

The logo for DiaSorin, featuring the company name in a white serif font centered within a solid blue square.

SHAREHOLDERS' MEETING
OF
DIASORIN S.p.A.

“COMPENSATION REPORT
OF
DIASORIN S.p.A.”

(prepared pursuant to Article 123-*ter* of the Uniform Financial Code and Article 84-*quater* of the Issuers' Regulations)

Section I

Compensation policy adopted by the Issuer and procedures applied.

DiaSorin's compensation policy, which was deliberated and approved by the Board of Directors and is implemented with the support of the Compensation Committee, is based on the principles of meritocracy and fairness. Accordingly, the methods and compensation tools adopted are clear, fair, easy to communicate and consistent with DiaSorin's organizational culture.

Periodically, or in response to Company dynamics, the Group's compensation policy is benchmarked against the outside market, using special systems and organizations.

DiaSorin's current compensation policy is structured differently by category. Specifically, a different compensation policy is used for members of the Board of Directors and Strategic Executives.

The Compensation Committee performs a key role, submitting recommendations to the Board of Directors for the compensation of the Chairman, Deputy Chairman, the other Directors and strategic Company executives.

DiaSorin adopted a compensation policy for governance bodies to whom powers have been delegated and senior executives that calls for incentives tied to the Company's profitability and may include corporate incentive plans that entail *stock option* grants.

Compensation of the members of governance bodies.

Pursuant to Article 16 of the Bylaws, Directors are entitled to be reimbursed for expenses incurred in connection with their office. In addition, they are provided with an annual compensation approved by the Ordinary Shareholders' Meeting that elects them.

The Shareholders' Meeting may set a total amount as compensation for all of the Directors, except for those who have been delegated to perform operational functions, whose compensation is determined by the Board of Directors with the input of the Board of Statutory Auditors. Alternatively, the Shareholders' Meeting may exercise its right to set a total amount as compensation for all of the Directors, including those entrusted with special tasks.

The Board of Directors receives an annual fee for the length of its term of office, as approved by the Issuer's Shareholders' Meeting upon election, the latest having occurred on April 27, 2010, based on motions submitted by shareholders.

The fee awarded by the Shareholders' Meeting to the Board of Directors for its term of office as a cumulative amount is allocated by the Board of Directors, based on the input of the relevant internal consultative bodies, taking into accounts the functions performed, the posts held and the key roles played by the Chairman and Deputy Chairman, and covers only the fixed compensation component for the different posts held during the term of office.

These amounts do not apply to any special tasks assigned pursuant to Article 2389, Section 2, of the Italian Civil Code. In 2010, the compensation of the Chairman was determined by the Board of Directors, with the input of the Compensation Committee, based on a comparison with chairmen of companies with a stock market capitalization comparable to that of DiaSorin. It is currently unchanged.

The compensation of the Deputy Chairman, a person with an exceptional reputation and high technical and scientific knowledge who served in the past a Strategic Company Executive, is determined based on the specific tasks assigned to him.

Please note that no compensation is provided for members of the Board of Directors who already receive compensation for their managerial employment relationship with the Issuer. The parties in question include Carlo Rosa, the current *Chief Executive Officer*, who

is compensated as General Manager of the Company, and Chen M. Even, the *Senior Corporate Vice President Commercial Operations*, who is an Executive Director. The compensation of independent Directors is the same for all them. The compensation amount was determined based on a statistical comparison carried out in 2010 with independent Directors at other companies with similar capitalization. Independent Directors also serve as Chairmen of the following Committees: Nominating Committee/Related-party Committee, Internal Control Committee and Compensation Committee. They receive additional *ad hoc* compensation for serving in such capacity. There is no variable bonus system or stock option plan for Directors. Moreover, when a Director is also a Company executive, DiaSorin will pay no fee for serving on the Board of Directors and such post will be granted and accepted without compensation. The compensation of the Chairman of the Board of Statutory Auditors and the individual Statutory Auditors was determined by the Shareholders' Meeting of April 27, 2010, upon the election of the Statutory Auditors nominated by shareholders, based on a statistical comparison with similar governance bodies at other companies with similar capitalization, consistent with the applicable professional fee schedules.

Compensation of General Managers and other executives with strategic responsibilities.

The compensation policy of the General Manager and Strategic Executives is aimed at achieving an optimum convergence of the value received by executives with the interests of the Company and its shareholders. This policy is based on an in-depth assessment performed by the Compensation Committee, based in part on benchmarking analyses aimed at comparing the compensation awarded by publicly traded companies with similar capitalization. The gross annual compensation includes a fixed portion, based on the post held, the level of personal competencies and the assigned responsibilities, and an important variable portion tied to operating performance, which is a key objective in terms of the value creation task assigned to Strategic Executives. The bonus representing the variable portion of the annual compensation is paid in a lump sum, usually in March, based on the actual operating results for the previous year, as certified and approved by the relevant corporate and auditing functions. Strategic Executives are also beneficiaries of the Company's stock option plans, which are designed to retain these executives and reward them based on the increase in the Company's value. The details of these plans were disclosed in a press release issued in accordance with Article 84-*bis* of Consob Resolution No. 11971/99, which was posted on the Company website.

Benchmarking against the reference market for the compensation of the General Manager and Director with Executive Duties¹.

In addition to the abovementioned principles of fairness and meritocracy, DiaSorin uses a market compensation analysis, based on a job grading system developed by a specialized external organization, with the aim of verifying the standing of its General Manager and Strategic Executives vis-à-vis a panel of other companies

¹ Based on a benchmarking analysis performed by the Hay Group in 2011, based on 2010 market data.

The compensation earned in 2012 by the General Manager, who also serves at the Company's Chief Executive Officer, was as follows:

| AMOUNT EARNED IN 2011 | | AMOUNT EARNED IN 2012 | |
|-------------------------------|--------------------------|-------------------------------|-----------------------------|
| GROSS ANNUAL COMPENSATION | 462,000 EUROS | GROSS ANNUAL COMPENSATION | 511,291.11 EUROS |
| BONUS (VARIABLE) ² | 131,100 EUROS | BONUS (VARIABLE) ³ | 0 EUROS |
| TOTAL | 593,100 EUROS | TOTAL | 511,291.11 EUROS |

The L.T.I (Long-term Incentive) value, which is the value of the stock option plan, based on the February 2011 grant of 100,000 stock options, with a price of 34,275 euros each, exercisable from February 17, 2014 and April 30, 2014, must be added to the amounts listed above. However, there are no expectation of L.T.I. monetization at this point.

The total cash compensation (gross annual compensation plus annual bonus) of DiaSorin's General Manager is substantially in line with the market value in Europe for top executives in 2010 (+2.6%); for 2012, assuming no Target Bonus payment (equal to 255,000 thousand euros), the percentage decreases to -29% compared with the median compensation.

The compensation earned in 2012 by the Senior Corporate Vice President Commercial Operations, who also serves on the Company's Board of Directors, was as follows:

| AMOUNT EARNED IN 2011 | | AMOUNT EARNED IN 2012 | |
|-------------------------------|--------------------------|-------------------------------|-----------------------------|
| GROSS ANNUAL COMPENSATION | 289,000 EUROS | GROSS ANNUAL COMPENSATION | 320,645.49 EUROS |
| BONUS (VARIABLE) ⁴ | 78,660 EUROS | BONUS (VARIABLE) ⁵ | 0 EUROS |
| TOTAL | 367,660 EUROS | TOTAL | 320,645.49 EUROS |

The L.T.I value, which is the value of the stock option plan, based on the February 2011 grant of 70,000 stock options, with a price of 34,275 euros each, exercisable from February 17, 2014 and April 30, 2014, must be added to the amounts listed above. However, there are no expectation of L.T.I. monetization at this point.

The total cash compensation (gross annual compensation plus annual bonus) of DiaSorin's Senior Corporate Vice President Commercial Operations is higher (+17%) than the median compensation in the reference market in Europe for top executives in 2010; for 2012, assuming no Target Bonus payment (equal to 150,000 thousand euros), the percentage decreases to -17.5%.

With regard to the policy adopted by the Issuer for fringe benefits,⁶ the award of such benefits to Strategic Executives, including the two executives who serve on the Board of Directors, is consistent with the relevant Company procedure or the reference national collective bargaining agreement. Specifically, regarding the company car, the policy currently in effect at DiaSorin calls for the use of a company car of the "Direttori" class.

² Paid in March 2012 for the 2011 reporting year.

³ Payment expected in March 2013 for the 2012 reporting year.

⁴ Paid in March 2012 for the 2011 reporting year.

⁵ Payment expected in March 2013 for the 2012 reporting year.

⁶ Excluding stock options.

The table below shows the amount of fringe benefits provided in 2012 to the General Manager and the Senior Corporate Vice President Commercial Operations for the benefit mentioned above:

| GENERAL MANAGER | | SENIOR CORPORATE V.P. COMMERCIAL OPERATIONS | |
|---------------------|---------------------------------|---|---------------------------------|
| FRINGE BENEFIT AUTO | 3,391.80 EUROS | FRINGE BENEFIT AUTO | 3,391.80 EUROS |
| TOTAL | 3,391.80 EUROS | TOTAL | 3,391.80 EUROS |

No insurance, retirement or pension benefits, other than those required pursuant to law, are provided to any Strategic Executive.

Lastly, the Company provided the General Manager and the Senior Corporate Vice President Commercial Operations with a stability commitment aimed at extending the protection available to executives under the National Collective Bargaining Agreement for Executives in the event that, for reasons other than just cause, the employment relationship is terminated due to serious fault by the Company or objective hardship caused by major organizational changes, with or without change in the Company's reference shareholder (see **Section II** of this document).

In 2012, due to the specific requirements of the roles they perform and based on a benefit/need analysis, no succession plans have been defined for the executive Directors.

Procedure to manage the variable portion of the annual compensation of the General Manager and Strategic Executives

In 2012, the objective parameter used to determine the variable portion of the compensation (bonus) of the General Manager was the EBIT amount in the budget approved by the Board of Directors, whereas the variable portion of the compensation of Strategic Executives was EBIT (weight ranging between 50% and 75%) plus a personal target (weight ranging between 25% and 50%) recognized on the basis of the action priorities.

The amount of the variable bonus for achieving 100% of budgeted EBIT is equal to 50% of the fixed portion of the annual compensation of the General Manager and an amount ranging between 30% and 50% of the fixed compensation for the other Strategic Executives.

The variable bonus can vary based on how actual results diverge from the budget: up to a maximum of 30% for actual results that are equal to or exceed the EBIT budget target by 30% or more (the percentage increase of the bonus is directly related to the improvement of the actual result above the target parameter, up to a maximum of 30%).

If actual EBIT are lower than the budgeted target, the bonus is cut in half if actual EBIT are equal to 95% of budgeted EBIT and is completely eliminated if the actual EBIT amount is less than 95% of budgeted EBIT.

For actual amounts that fall between 95% and 100% of budgeted EBIT, the bonus is reduced proportionately.

The variable bonus is paid to the General Manager and Strategic Executives in a lump, based on the actual EBIT amount, as certified and approved by the Board of Directors.

The bonus paid to the Strategic Executives is based on the evaluation of the General Manager. The variable bonus paid to the General Manager and Strategic Executives is submitted to the Compensation Committee and Related-party Committee and is approved by the Board of Directors.

Revision of compensation of Directors who perform executive functions and Executives with Strategic Responsibilities as of January 2013.

Subsequent to the revision of compensation of General Manager and Executives with Strategic Responsibilities carried out in January 2012, and consistent with benchmarking data in the reference market (January 2010), no further changes occurred.

At the same time, consistent with the objectives of the 2012-2015 Strategic Plan, the General Manager adopted for the Strategic Executives who report to him directly a 2013 incentive plan structured as follows:

- A Group target (EBIT), with a variable weight ranging between 25% and 100% of the total Target Bonus;
- In two cases, a personal target recognized based on the action priorities of each Strategic Executive, with a variable weight ranging between 25% and 75%.

The structure of the incentive plan for the General Manager is unchanged compared with previous years and is measured exclusively on Group EBIT.

Section II

Compensation paid to the members of corporate governance bodies and to General Managers and Executives with Strategic Responsibilities

The Issuer's Board of Directors, consistent with the provision of the Corporate Governance Code, established an internal Compensation Committee comprised of non-executive Directors, the majority of whom are independent Directors. The Compensation Committee is responsible for:

- submitting to the Board of Directors proposals, concerning the compensation of the Chief Executive Officer and all other Directors who perform special tasks, and monitoring the proper implementation of approved resolutions;
- submitting to the Board of Directors general recommendations concerning the compensation of DiaSorin Group Executives with Strategic Responsibilities, taking into account the information and indications provided by the Chief Executive Officer, and assessing on a regular basis the criteria adopted to determine the compensation of the abovementioned executives.

The Compensation Committee will also be expected to participate in managing any future stock option plans that may be approved by the Issuer's relevant corporate governance bodies.

The Issuer's Board of Directors elected on April 27, 2010 appointed the following Directors to the Compensation Committee: Giuseppe Alessandria (independent Director), who serves as Chairman; Ezio Garibaldi (independent Director) and Michele Denegri (non-executive Director).

The Compensation Committee was not provided with financial resources because the Committee uses the Issuer's resources and organization to discharge its duties.

The number of Committee meetings and the attendance percentage are listed in Table 2 annexed to this Report, which should be consulted for additional information.

As required by Article 84-*quarter* of the Issuers' Regulations and consistent with the requirements of Schedule 7-*bis* of Annex 3A to the abovementioned Regulations, the tables that follow list the current compensation of members of Company's corporate governance bodies and General Manager, and the aggregate amount of the compensation of Executives with Strategic Responsibilities.

Table 1

Compensation of the Board of Directors in office since April 27, 2010

| First and last name | Post held | Length of term of office | Expiration of term of office | Fixed compensation | Compensation for serving on Committees | Non-equity variable compensation | | Fringe benefits | Other compensation | Total | Fair value of equity compensation | End of service or termination of employment indemnity |
|-----------------------|-------------------------|--------------------------|------------------------------------|--------------------|--|----------------------------------|------------------|-----------------|--------------------|---------|-----------------------------------|---|
| | | | | | | Bonuses & other incentives | Profit sharing** | | | | | |
| Gustavo Denegri | Chairman | 2012 reporting year | Approval 2012 financial statements | 400,000 | - | - | - | - | - | 400,000 | - | - |
| Carlo Rosa* | Chief Executive Officer | 2012 reporting year | Approval 2012 financial statements | - | - | - | - | - | - | - | - | - |
| Antonio Boniolo | Deputy Chairman | 2012 reporting year | Approval 2012 financial statements | 150,000 | - | - | - | - | - | 150,000 | - | - |
| Chen M. Even* | Director | 2012 reporting year | Approval 2012 financial statements | - | - | - | - | - | - | - | - | - |
| Enrico Mario Amo | Director | 2012 reporting year | Approval 2012 financial statements | 35,000 | - | - | - | - | - | 35,000 | - | - |
| Franco Moschetti | Director | 2012 reporting year | Approval 2012 financial statements | 35,000 | 10,000 | - | - | - | - | 45,000 | - | - |
| Michele Denegri | Director | 2012 reporting year | Approval 2012 financial statements | 35,000 | - | - | - | - | - | 35,000 | - | - |
| Giuseppe Alessandria | Director | 2012 reporting year | Approval 2012 financial statements | 35,000 | 10,000 | - | - | - | - | 45,000 | - | - |
| Ezio Garibaldi | Director | 2012 reporting year | Approval 2012 financial statements | 35,000 | 10,000 | - | - | - | - | 45,000 | - | - |
| Gian Alberto Saporiti | Director | 2012 reporting year | Approval 2012 financial statements | 35,000 | - | - | - | - | - | 35,000 | - | - |

**Profit sharing. No profit sharing is provided, without prejudice to the right to receive dividends if a party is a shareholder or is otherwise entitled to receive dividends.

All of the items in this table refer to compensation provided by the company that prepares the financial statements

*Receives compensation exclusively as a Company Executive. No compensation is provided for service on the Board of Directors.

Compensation of the Board of Statutory Auditors in office since April 27, 2010

| First and last name | Post held | Length of term of office | Expiration of term of office | Fixed compensation | Compensation for serving on Committees | Non-equity variable compensation | | Fringe benefits | Other compensation | Total | Fair value of equity compensation | End of service or termination of employment indemnity |
|--|-------------------|--------------------------|------------------------------------|--------------------|--|--|------------------|-----------------|--------------------|--------|-----------------------------------|---|
| | | | | | | Bonuses & other incentives | Profit sharing** | | | | | |
| Roberto Bracchetti | Chairman | 2012 reporting year | Approval 2012 financial statements | 40,000 | - | - | - | - | - | 40,000 | - | - |
| Bruno Marchina | Statutory Auditor | 2012 reporting year | Approval 2012 financial statements | 30,000 | - | - | - | - | - | 30,000 | - | - |
| Andrea Caretti | Statutory Auditor | 2012 reporting year | Approval 2012 financial statements | 30,000 | - | - | - | - | - | 30,000 | - | - |
| | | | | | | **Profit sharing. No profit sharing is provided, without prejudice to the right to receive dividends if a party is a shareholder or is otherwise entitled to receive dividends. | | | | | | |
| All of the items in this table refer to compensation provided by the company that prepares the financial statements. | | | | | | | | | | | | |

Compensation of Executives with Strategic Responsibilities

| First and last name | Post held | Length of term of office | Expiration of term of office | Fixed compensation (1) | Compensation for serving on Committees | Non-equity variable compensation | | Fringe benefits (2) | Other compensation | Total | Fair value of equity compensation | End of service or termination of employment indemnity |
|--|---------------------|--------------------------|------------------------------|------------------------|--|--|------------------|---------------------|--------------------|-------|-----------------------------------|---|
| | | | | | | Bonus & other incentives | Profit sharing** | | | | | |
| Carlo Rosa | General Manager | 2012 reporting year | | € 511,291.11 | | 0 | * | € 3,391.80 | | | 466,349 | € 1,544.049 |
| Chen M. Even | Strategic Executive | 2012 reporting year | | € 320,645.49 | | 0 | * | € 3,391.80 | | | 326,444 | € 648,075 |
| Other executives | - | 2012 reporting year | | € 735,000.00 | | € 50,000 | * | € 9,226.76 | | | 565,292 | - |
| Bonus and other incentives (4) Tot. € 50,000 | | | | | | **Profit sharing. No profit sharing is provided, without prejudice to the right to receive dividends if a party is a shareholder or is otherwise entitled to receive dividends. | | | | | | |
| All of the items in this table refer to compensation provided by the company that prepares the financial statements. | | | | | | | | | | | | |

* In addition to Mr. Rosa and Mr. Even, Strategic Executives include Mr. Ronchi, Mr. Colotta and Mr. De Angelis (the compensation of these last three is shown as an aggregate amount under "Other Strategic Executives").

(1) Fixed compensation for work performed as an employee, including social security contributions and taxes payable by employees, but excluding collective social security contributions payable by the Company and the addition to the provision for severance benefits. The fixed compensation includes the gross annual compensation, without bonus, actually disbursed in 2012 (therefore, if a Strategic Executive is hired during the year, the amount actually disbursed is shown, i.e., the amount from that date of hire plus the one-month year-end bonus).

(2) It is the value of the fringe benefits (consistent with a taxable amount approach). Consequently, fringe benefits refer to the Company car benefit.

(3) It is an indemnity for termination of the employment relationship paid if certain conditions are met (*Stability Agreement*). The table above shows the gross amounts provided under the "stability agreement" executed with Messrs. Rosa and Even. These amounts should be viewed as hypothetical payments for 2012 reporting year and that would be due if the employment relationship with either Mr. Rosa or Mr. Even should be terminated unilaterally by the Company or if either executive should resign. These amounts have been calculated on the basis of gross annual compensation used to compute the provisions for severance benefits (fixed compensation), hypothesis of 2012 Bonus payment (Bonus and other incentives) and fringe benefits, as previously shown. Specifically, the indemnity hypotheses used were 36 months of the gross annual compensation used to compute the provisions for severance benefits for Mr. Rosa and 24 months of the gross annual compensation used to compute the provisions for severance benefits for Mr. Even. These amounts could be subject to change, as they refer to the risk of economic exposure in the reference year (here 2012)

(4) Compensation amounts that vested, but were not disbursed, during the year for targets achieved during the year under monetary incentive plans. The amounts shown above refer to the hypothetical disbursement of bonuses (gross amounts) in March 2013 for the 2012 reporting year, which is when the bonuses accrued. In 2012, if the cost is computed on a cash basis instead of an accrual basis, the following bonuses were paid for targets achieved in 2011: C. Rosa 131,100 euros; C. Even 78,660 euros; Other executives 110,940 euros.; Other Executives (the Other Executive cluster includes Mr. Colotta, Mr. De Angelis, Mr. Ronchi)

The Issuer executed agreements pursuant to Article 123-*bis*, Section 1, Letter *i*), of the Uniform Financial Code with its General Manager, Carlo Rosa (who is a Company employee and serves as its Chief Executive Officer), and with Chen M. Even, who serves as a Director and qualifies as an Executive with Strategic Responsibilities pursuant to Article 152-*sexies* of the Issuers' Regulations published by the Consob.

Specifically, pursuant to Article 114, Section 5, of the Uniform Financial Code, the Company discloses that the two abovementioned agreements provide for the payment of a predetermined termination benefit to the abovementioned executives.

The Company further discloses that the criteria for determining the benefit payable to Carlo Rosa, in his capacity as General Manager, was defined by the Board of Directors, upon a recommendation by the Compensation Committee, as an amount variable between wages for 24 months, in the event of termination without cause by the Company of the employment contract executed in accordance with the applicable national collective bargaining agreement, and wages for up to 36 months, in the event of a change in the Company's share capital ownership (as per Article 93 of the Uniform Financial Code), repeated violations of the employment contract by the Company or a material change in the employee's job description, absent the consent of both parties.

For Chen M. Even, the benefit of wages for 24 months will be due mainly in the event of Mr. Even's resignation or firing without cause, in the event of repeated violations of the employment contract by the Company or a material change in the employee's job description, absent the consent of both parties, or if there is a change in the Company's reference shareholders, pursuant to Article 93 of the Uniform Financial Code.

The annual compensation of the abovementioned executives is listed in a separate section, later in this Report and in the notes to the Company's annual financial statements.

In the event of a termination of the employment relationship, any option grants awarded to Messrs. Rosa and Even pursuant to the Company's incentive plans will continue to be governed by the principles set forth in the 2010 Plan Regulations (as defined below). Additional information is provided in the corresponding Disclosure Documents available on the Company website (www.diasorin.com) or in the applicable section of this Report.

**INFORMATION ABOUT AWARDS OF FINANCIAL INSTRUMENTS TO DIRECTORS,
EXECUTIVES AND OTHER EMPLOYEES OF DIASORIN S.P.A. AND ITS SUBSIDIARIES**

2007-2012 Plan

1. Plan beneficiaries

Top executives who perform the management functions referred to in Article 152-*sexies*, Section 1, of Consob Resolution No. 11971/99, including Carlo Rosa and Chen M. Even, who also serve as Directors; the Strategic Executives Andrea Senaldi (ex C.F.O., the current C.F.O. is Pier Luigi De Angelis) Stefano Ronchi and Francesco Colotta; and other key employees of DiaSorin and its subsidiaries.

2. Characteristics of the financial instruments

The 2007-2012 Plan is a stock option plan. By resolutions adopted on August 10, 2007, December 18, 2007, November 13, 2008, December 19, 2008, February 13, 2009, May 15, 2009, September 25, 2009, December 17, 2009, March 22, 2010 and August 6, 2010, respectively, the Board of Directors awarded 715,000, 5,000, 40,000, 65,000, 45,000, 25,000, 10,000, 50,000, 5,000, 30,000 and 10,000 vested options, out of a total available of 1,000,0000 options, to key executives and employees of DiaSorin and its subsidiaries, which may be used to acquire through subscription an equal number of shares with par value of 1 euro each. The exercise period of the options awarded under the 2007-2010 Plan varies for each tranche.

The options may be exercised exclusively during the stated exercise period. When and to the extent that the options are exercisable, the Beneficiaries may exercise all or part of their options. The Beneficiaries' right to exercise their options shall be suspended during the period between the day following the date of any meeting of the Board of Directors held for the purpose of approving a resolution to convene a Meeting of the holders of DiaSorin S.p.A. common shares and the day when the Shareholders' Meeting in question is held, whether on the first or subsequent calling, and on the record date of any dividend distribution approved by the abovementioned Shareholders' Meeting. The Board of Directors reserves the right to suspend the Beneficiaries' right to exercise their options during certain periods of the year.

The Company will not provide financing or other facilities to help Beneficiaries acquire shares through subscription.

If a Beneficiary's employment relationship is ended, the following rules shall apply:

- (i) If the employment relationship is ended before the options are exercised as a result of a Bad Leaver situation, all options awarded to the Beneficiary shall lapse automatically and shall become null and void, thereby releasing the Company from any obligation or liability toward the Beneficiary;
- (ii) If the employment relationship is ended before the options are exercised as a result of a Good Leaver situation, the Beneficiary shall retain the right to exercise his/her awarded options proportionately to the length of his/her employment after the date of award as against the length of time running between the date of award and the initial exercise date. Options that may not be exercised shall become void automatically, thereby releasing the Company from any obligation or liability.

2010 Plan

1. Plan beneficiaries

Top executives who perform the management functions referred to in Article 152-*sexies*, Section 1, of Consob Resolution No. 11971/99, including Carlo Rosa and Chen M. Even, strategic executives who also serve as Directors; the Strategic Executives Pier Luigi De Angelis (who succeeded as CFO to Andrea Senaldi on November 11, 2011), Stefano Ronchi and Francesco Colotta; and other key employees of DiaSorin and its subsidiaries (the “Beneficiaries”).

2. Characteristics of the financial instruments

The 2010 Plan is a stock option plan.

By a resolution dated February 14, 2011, the Board of Directors approved a first group of Beneficiaries, to whom it awarded 515,000 options.

Afterwards the Board of Directors approved the issue of further tranches, as follows:

- Resolution dated August 3, 2011, second tranche, 40,000 options awarded;
- Resolution dated November 11, 2011, third tranche, 50,000 options awarded;
- Resolution dated December 21, 2011, fourth tranche, 70,000 options awarded;
- Resolution dated March 9, 2012, fifth tranche, 60,000 options awarded;
- Resolution dated November 7, 2012, sixth tranche, 10,000 options awarded.

The Company will not provide financing or other facilities to help Beneficiaries acquire shares through subscription.

If a Beneficiary’s employment relationship is ended, the following rules shall apply:

- (i) If the employment relationship is ended before the options are exercised as a result of a Bad Leaver situation, all options awarded to the Beneficiary shall lapse automatically and shall become null and void, thereby releasing the Company from any obligation or liability toward the Beneficiary;
- (ii) If the employment relationship is ended before the options are exercised as a result of a Good Leaver situation, the Beneficiary shall retain the right to exercise his/her awarded options proportionately to the length of his/her employment after the date of award as against the length of time running between the date of award and the initial exercise date. Options that may not be exercised shall become void automatically, thereby releasing the Company from any obligation or liability.

For additional information about stock option plans benefiting member of the Board of Directors, General Managers, Executives with Strategic Responsibilities and other executives and employees of DiaSorin S.p.A. and its subsidiaries, pursuant to Article 84 *bis* of Consob Resolution No. 11971/99, as amended, please consult the relevant documents, which are available on the company website: www.diasorin.com.

TABLE 2: Stock options awarded to members of the Board of Directors, General Managers and executives with strategic responsibilities

| First and last name | Post held | Plan | Options held at the beginning of 2012 | | | Options awarded in 2012 | | | | | | Options exercised in 2012 | | | Options expired in 2012 | Options held at the end of 2012 | Options vested in 2012 |
|--|-------------------------|-----------|---------------------------------------|-----------------------|-------------------------------------|-------------------------|----------------|-------------------------------------|--------------------------|------------|--|---------------------------|----------------|--|-------------------------|---------------------------------|------------------------|
| | | | Number of options | Exercise price | Potential exercise period (from-to) | Number of options | Exercise price | Potential exercise period (from-to) | Fair value on grant date | Grant date | Market price of shares underlying the option grant | Number of options | Exercise price | Market price of shares underlying the option grant | Number of options | Number of options | Fair value |
| Carlo Rosa | Chief Executive Officer | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| | General Manager | 2007 Plan | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| | | 2010 Plan | 100,000 | € 34,275 | 02/17/2014-04/30/2014 | --- | --- | --- | --- | --- | --- | --- | --- | --- | 100,000 | 466,349 | |
| Chen Even | Director | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| | Executive | 2007 Plan | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| | | 2010 Plan | 70,000 | € 34,275 | 02/17/2014-04/30/2014 | --- | --- | --- | --- | --- | --- | --- | --- | --- | 70,000 | 326,444 | |
| Other Strategic Executives | 2007 Plan (2) | 25,000 | € 13,519 | 01/09/2012-03/20/2012 | --- | --- | --- | --- | --- | --- | 25,000 | € 13,519 | € 20,07 | --- | --- | --- | |
| | | 10,000 | € 30,1165 | 11/11/2013-12/16/2013 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | 10,000 | 48,507 | |
| | 2010 Plan (3) | 90,000 | € 34,275 | 02/17/2014-04/30/2014 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | 90,000 | 419,714 |
| | | 50,000 | € 25,042 | 11/17/2014-12/17/2014 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | 50,000 | 84,291 |
| | | 10,000 | € 20,588 | 01/12/2015-02/12/2015 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | 10,000 | 12,780 |
| Other Executives | 2007 Plan (8) | 40,000 | € 13,230 | 01/09/2012-03/30/2012 | --- | --- | --- | --- | --- | --- | 40,000 | € 13,230 | € 21,67* | --- | --- | --- | |
| | | 32,175 | € 13,519 | 01/09/2012-03/20/2012 | --- | --- | --- | --- | --- | --- | 32,175 | € 13,5 | € 21,59* | --- | --- | --- | |
| | | 40,000 | € 14,613 | 02/13/2012-03/20/2012 | --- | --- | --- | --- | --- | --- | 40,000 | € 14,613 | € 21,71* | --- | --- | --- | |
| | | 20,000 | € 16,476 | 05/21/2012-06/29/2012 | --- | --- | --- | --- | --- | --- | 20,000 | € 16,476 | € 20,02* | --- | --- | --- | |
| | | 7,818 | € 21,950 | 09/26/2012-11/16/2012 | --- | --- | --- | --- | --- | --- | 7,818 | € 21,950 | € 26,52* | --- | --- | --- | |
| | | 50,000 | € 23,950 | 01/07/2013-02/28/2013 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | 10,000** | 40,000 | 232,330 |
| | | 5,000 | € 25,504 | 05/16/2013-06/14/2013 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | 5,000 | 30,253 |
| | 30,000 | € 29,5465 | 09/09/2013-10/31/2013 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | 30,000 | 185,006 |
| | 2010 Plan (20) | 205,000 | € 34,275 | 02/17/2014-04/30/2014 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | 10,000** | 195,000 | 909,381 |
| | | 40,000 | € 33,493 | 09/08/2014-10/30/2014 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | 40,000 | 121,919 |
| 60,000 | | € 20,588 | 01/12/2015-02/12/2015 | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | 60,000 | 76,680 | |
| | --- | --- | --- | 60,000 | € 22,6786 | 06/29/2015-07/29/2015 | --- | 03/09/2012 | € 20,20 | --- | --- | --- | --- | 15,000** | 45,000 | 41,122 | |
| | --- | --- | --- | 10,000 | € 27,2259 | 11/16/2015-12/16/2015 | --- | 11/07/2012 | € 25,67 | --- | --- | --- | --- | --- | 10,000 | 2,525 | |
| Compensation at the company preparing the financial statements | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |
| Compensation from subsidiaries and affiliates | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |
| Total | | 884,993 | --- | --- | 70,000 | --- | --- | --- | --- | --- | 164,993 | --- | --- | 35,000 | 755,000 | --- | |

* Weighted average of official close of options in the reference year

**Options lapsed for Bad Leaving hypothesis

TABLE 3B
Cash incentive plans benefiting members of the Board of Directors, General Managers and Executives with Strategic Responsibilities

| A | B | (1) | (2) | | | (3) | | | (4) |
|----------------------------|-----------------------------------|-------------------------------|----------------------------|----------|-----------------|----------------------------|---------------|----------------|---------------|
| First and last name | Post held | 2012 variable incentive plan* | Bonus for the year** | | | Bonuses for previous years | | | Other bonuses |
| | | | Payable/ Paid ¹ | Deferred | Deferral period | No longer payable | Payable/ Paid | Still deferred | |
| Carlo Rosa | General Manager | | 0 euros | - | - | - | - | - | - |
| Chen M. Even | Director, Strategic Executives | | 0 euros | - | - | - | - | - | - |
| Other Strategic Executives | Strategic Executives ² | | 50,000 euros | - | - | - | - | - | - |
| Total | | | 50,000 euros | - | - | - | - | - | - |

* As explained in Section I of this Report, the Company adopts annually a single Incentive Plan.

** All compensation listed will be disbursed by the company preparing the financial statements. No compensation is due by subsidiaries or affiliated companies.

Note: Please note that the table above reflects all types of cash incentive plans, including both short-term and medium/long-term plans.

¹ Payment hypothesis at March 2013 for 2012 targets.

² The aggregate amount refers to the following Strategic Executives: Stefano Ronchi, Francesco Colotta, Luigi De Angelis.

Schedule 7-ter

Schedule with information about the equity interests held by members of corporate governance bodies, General Managers and Executives with Strategic Responsibilities

Members of the Board of Directors in Office since April 27, 2010

Interests held in the Issuer, DiaSorin Spa

| | | | | | |
|------------------------------|-----------------|---------|-------|---|---------|
| Michele Denegri | DIASORIN S.p.A. | 100,000 | 0 | 0 | 100,000 |
| Giuseppe Alessandria * | DIASORIN S.p.A. | 3,100 | 0 | 0 | 3,100 |
| Ezio Garibaldi | DIASORIN S.p.A. | 10,000 | 1,000 | 0 | 11,000 |
| Gian Alberto Saporiti | DIASORIN S.p.A. | 50,000 | 0 | 0 | 50,000 |

* Including shares held by spouse.

Other Interests held in the DiaSorin Group's companies

| FIRST AND LAST NAME | INVESTEES COMPANY | NUMBER OF SHARES HELD AT 12/31/11 | NUMBER OF SHARES BOUGHT IN 2012 | NUMBER OF SHARES SOLD IN 2012 | NUMBER OF SHARES HELD AT 12/31/12 |
|---------------------|--------------------|-----------------------------------|---------------------------------|-------------------------------|-----------------------------------|
| Carlo Rosa | DiaSorin Ltda | 1 | 0 | 0 | 1 |
| | DiaSorin SA | 1 | 0 | 0 | 1 |
| Chen M. Even | DiaSorin SA | 1 | 0 | 0 | 1 |
| | DiaSorin SA de CV | 1 | 0 | 0 | 1 |
| | DiaSorin SA/NV | 1 | 0 | 0 | 1 |
| | DiaSorin Iberia SA | 1 | 0 | 0 | 1 |
| Luigi De Angelis | DiaSorin SA | 1 | 0 | 0 | 1 |

Members of the Board of Statutory Auditors in Office since April 27, 2010

| FIRST AND LAST NAME | INVESTEES COMPANY | NUMBER OF SHARES HELD AT 12/31/11 | NUMBER OF SHARES BOUGHT IN 2012 | NUMBER OF SHARES BOUGHT IN 2012 | NUMBER OF SHARES BOUGHT IN 2012 |
|------------------------|-------------------|-----------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Roberto Bracchetti | DIASORIN S.p.A. | 0 | 0 | 0 | 0 |
| Bruno Marchina | DIASORIN S.p.A. | 0 | 0 | 0 | 0 |
| Andrea Caretti | DIASORIN S.p.A. | 0 | 0 | 0 | 0 |
| Maria Carla Bottini | DIASORIN S.p.A. | 0 | 0 | 0 | 0 |
| Umberto Fares | DIASORIN S.p.A. | 0 | 800 | 0 | 800 |

Executives with Strategic Responsibilities

| FIRST AND LAST NAME | INVESTEE COMPANY | NUMBER OF SHARES HELD AT 12/31/11 | NUMBER OF SHARES BOUGHT IN 2012 | NUMBER OF SHARES BOUGHT IN 2012 | NUMBER OF SHARES BOUGHT IN 2012 |
|--|------------------|-----------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Executives with strategic responsibilities * | DIASORIN S.p.A. | 4,085** | 25,000** | 20,085 | 9,000** |

* The table refers to the aggregating category of significant Company parties, as per Article 152-*sexies* of Consob Resolution No. 11971/99, in 2012. In consideration of the change in the Strategic Executives body, the reduction in the number of shares (200,000) in 2012 was not due to their assignment. These shares have been excluded to provide a homogeneous comparison. Transactions executed by Messrs. Rosa, Boniolo and Even are not included because they are shown in the table for members of the Board of Directors, even though they qualify as executives with strategic responsibilities.

** The number of shares also includes shares acquired through the exercise of stock options.
